



QPs and competences for VET trainers

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ToT training workshop, Delhi, November 2015

Introduction

- ▶ Integration
- ▶ Rationale ?
 - ▶ Trainees readiness (solves a problem/growth/needs)
 - ▶ Benefit for trainees



The objective

- ▶ Is to have competent VET trainers who
- ▶ Develop competent VET graduates



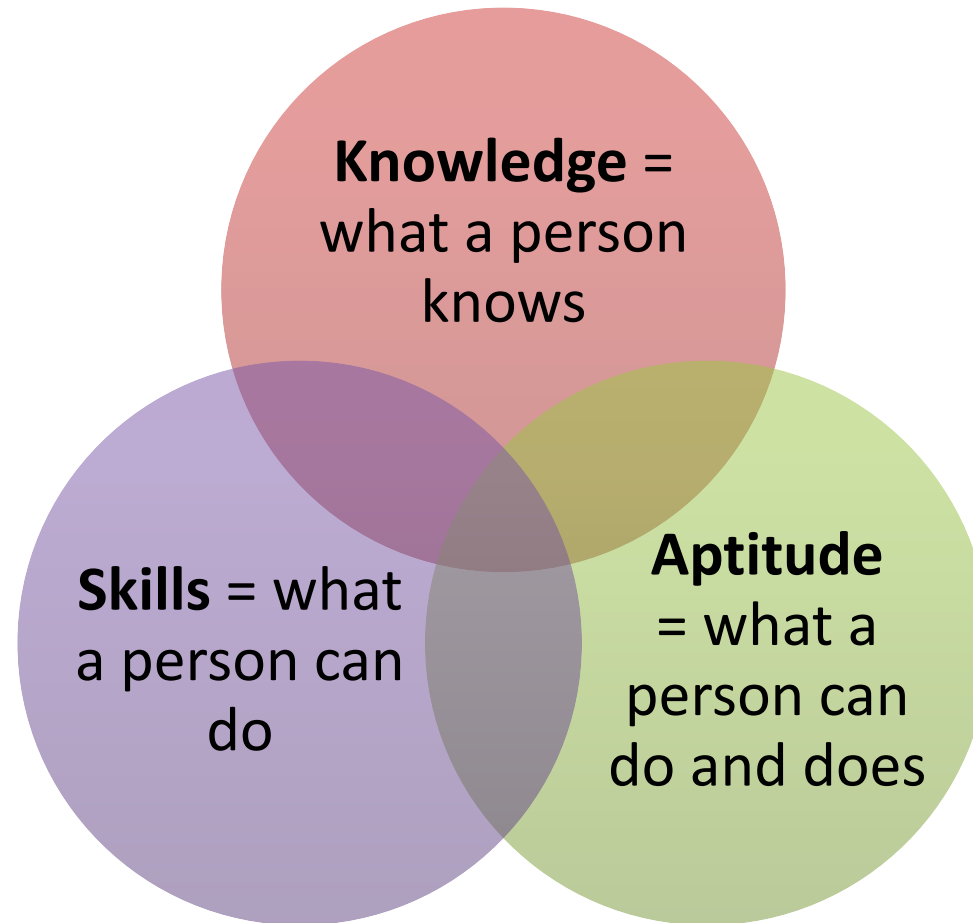
The labour market

Demand =
competences



Supply = existing workforce + new VET
graduates

Competence has 3 components





Employers pay for competence



One of the approaches for VET teachers competence

- QPs for TVET trainer
- Qualification pack – occupational standards for training and assessment
 - National standard for TVET trainer
 - Each sector ammend
- Have you been involved in QPs?

Job Role	TVET Trainer
Role Description	TVET Trainers deliver accredited training services in the training and vocational education and training (VET) sector.
NSQF level	4
Minimum Educational Qualifications*	Year 10 or equivalent standard in literacy and numeracy
Maximum Educational Qualifications*	Not Applicable
Training (Suggested but not mandatory)	As per the standards set by relevant SSC to practice in different industry sectors.
Experience	As per the standards set by relevant SSC to practice in different industry sectors.
Applicable National Occupational Standards (NOS)	<p>Compulsory:</p> <ol style="list-style-type: none"> 1. NOS 01 Work effectively within Indian TVET sector 2. NOS 03 Maintain and enhance professional practice and technical competency 3. NOS 06 Deliver competency based training 4. NOS 26 Support and coach learners
Performance Criteria	As described in the relevant OS units]

How to work with NOS

- NOS can be used by many stakeholders including you
- NOS should be used for training of trainers as the standard to be reached
- NOS is to be used in practice = training institutes and trainers should use them in their daily work to improve quality
- So we begin with practice right now !

Groupwork on NOS

- Assignment
 - Read, understand and discuss the NOS
 - Prepare a short description of
 - VET Trainers competence (knowledge, skills, aptitude) based on hand outs
 - Prepare for 5 min presentation in “press conference format”

