

Collegial Supervision

Think about

- What are your teaching characteristics right now?
- What are your pedagogical strengths?
- What you need to change to do better?
- How would work for further development in your teaching style?

Collegial Supervision

- Method used by colleague through dialogues with each other to improve/develop.
- Equal colleagues.
- Mutual observation.
- Talk together about each others' work.
- Systematic and agreed upon way.

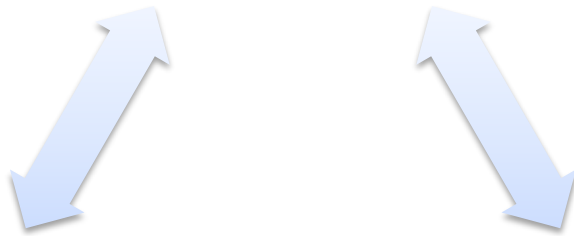
Definition

- Collegial supervision is a pedagogical method where equal colleagues mutually observe and talk together about each others' work in a systematic and agreed upon way.

Procedure

- Teachers work in a group of 3 members, playing role of:
 - Teacher
 - Observer
 - Mediator

Mediator



Teacher



Observer

Attention Zone

- There are 4 zones need to be observed:
 - External Zone---- Students
 - Expression Zone---Communication & Behavior
 - Middle Zone----Thoughts & Inner Picture of mind
 - Inner Zone----Feelings

External Zone

- Focus on students verbal & non-verbal communication
 - How do they communicate with teacher/each other
 - Who is following the lesson/ or not
 - Signals sent by students

Expression Zone

- Teachers body language
- Eye contact
- QA techniques
- How feedback is given
- How does the teacher deal with problematic students

Middle Zone

- What happens in the mind of teacher when
 - Student protests
 - Home work not done
 - Too much time required for grasping

Inner Zone

- How it affects the teacher when students:
 - come late
 - do not follow instructions
 - have different opinions

Rules of observations

- Teacher sets the agenda and decides which area to be focused on.
- Teacher and observer find mutual agreement.
- Questions are specific.
- Observer makes notes during the dialogue.
- All three promise secrecy.